



Sangameshwar college Solapur (Autonomous)

Annual Gender Sensitization Action Plan

2021-2022

Celebrating Institutional diversity Sangameshwar maintains equality and inclusiveness through dignity and justice to women in the institution. Stakeholder brand feeling of security for the girls has remained its identity. The unbiased atmosphere is maintained through women empowerment. The institution is led by an efficient lady. There is judicious participation of women in all academic and administrative activities. Along with statutory committees like Internal complaints committee, Equal Opportunity, Women Development Cell there is a ladies forum, voluntarily supporting girls to learn with dignity.

Strategic Goals

The sensitization is run through curricular, infrastructural, administrative fields. Following are goals of the sensitization plan

1. Creating gender sensitivity among stakeholder to support girls
2. Convincing the need for gender equality in the society
3. Creating awareness of equality for women in law social system
4. Keeping workplace free from gender discrimination
5. Enhancing the girl participation in decision making
6. Creating the curriculum unbiased
7. Creating gender neutral atmosphere in the institution
8. Providing facilities and infrastructure to make the campus gender sensitized

Gender Sensitization Action Plan

Security

Regular meetings, preparing action plan will arrange by the Internal complaints committee.

To security will be provided through complaint boxes, CCTV surveillance, security Guard, Separate facilities through monitoring the committees

Equality

To create gender equality awareness through lectures, rally and webinar will be organized.

Support

Supporting the lady student to boost the morale through institutional ladies forum

Respect

International Women's Day will be celebrated with different activities to create respect for women




Principal-In-Charge
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Solapur