

## Sangameshwar Collage (Autonomous) Solapur

### Institutional Policy for *Professional Ethics and code of Conduct*

#### The Preamble:

To run an institution there is a need for a system, to make it functional in an organized way. Stakeholders need a set of codes of conduct to make the academic and administrative activities result- oriented. Professional ethics and code of conduct are soft infrastructure of the institution to make the hard infrastructure functional. Sangameshwar has the identity of seven decades of ethically strong institution. It has its own set of values and they are practised with the following system with timely made changes approved and implemented by the administration.

#### The Objectives:

- To make the institution function smoothly
- To develop a strong bond between institution and the stakeholders
- To develop the fearless campus
- To inculcate sense of responsibility among the stakeholders
- To create institutional quality culture

**Professional Ethics:** Professional Ethics are the principles that govern the behavior of a person or a group. They provide rules on how a person should act towards other people and institutions.

**Code of Conduct:** Code of Conduct is a codified set of professional ethics to provide guidelines for the minimum standard appropriate behavior in a professional context.

#### The Policy

1. The institution will develop the code of conduct and professional ethics to its stakeholders.
2. They will be based on the UGC guidelines, Maharashtra Public University Act and the Institutional vision statement.
3. These professional ethics will be published on the website and in the prospectus.
4. The learners will be further convinced during their induction and orientation program at the entry level.
5. Special activities will be organized to inculcate these values among the stakeholders.
6. They will be shared through the posters in the campus.
7. Yearly meetings will be conducted and the benchmarks will be fixed to make the system smooth and functional.
8. These ethics and code of conduct will be modified according to the change in the Government guidelines.

**The Intended Outcomes:**

- Realization of Institutional vision statement
- Development of Institutional academic ambiance
- Development of fearless campus
- Development of Professional commitment
- Development of learning culture among the learners
- Development of integrity among the stakeholders
- Development of Institutional quality culture



*Shrimangla*

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